

Specialists in Security, Storage,
and Software Recruitment
Across Asia



Security

Storage

Software

What is S3 Group?

S3 Group is a boutique recruitment company focusing on 3 niche markets within technology

Security

Storage

Software

S3

What do we do?

S3 Group provides executive search & recruitment solutions to multinational companies across Asia Pacific

We provide an unequalled level of service to clients due to our industry knowledge, speed of delivery, and professionalism.

We work strategically with our preferred clients to provide them with the best market intelligence and real-time information on industry talent.

We find you the best talent to grow your business.



What are our strengths?

Security

- C level info-sec professionals
- VP/MD APAC business leaders
- Risk Management
- IT Audit
- Sarbanes Oxley Consultants
- Security Consultants
- Security Enterprise Sales specialists
- Regional Channel Sales specialists
- Computer Forensic professionals
- PKI / Ethical Hackers
- CISSP, CISA, CISM professionals
- Network Security Specialists
- Pre-sales consultants
- Functional specialists for vendors
- Compliance & BCP specialists

Storage

- C level Management
- VP/MD APAC business leaders
- Technical Specialists
- Data Warehousing Consultants
- Sales & Marketing professionals
- Pre-sales Managers & Engineers
- Interim Data Center specialists
- Internal Storage Managers
- Regional Enterprise Sales
- Channel Sales Specialists

Software

- C Level Management
- Software Sales Specialists
- SaaS Sales business leaders
- SaaS Sales experts
- Regional MD/VP business leaders
- Senior Design Engineers
- Software Architects
- C# Consultants
- QA Specialists
- Technical Architects
- Business Intelligence specialists
- Interim Project Managers
- Business Analysts



Why S3 Group?

S3 Group is the only specialist recruitment company in Asia focusing on Security, Storage, and Software.

We are experts in finding you the best talent in these 3 niche markets, due to our extensive network in your industry.

We understand your business, its challenges, and the associated problems in finding talented individuals.

Small is beautiful. Every client is important to us, every client gets our complete attention, and we will not stop until we have found you the right person for the job.



Services

- Retained Search
- Contingency Search
- Advertised Search & Selection
- Interim Management / Contracting
- Market Mapping



S3 Methodology

S3 Group's unique methodology is designed to ensure client satisfaction, quality of service, and timely delivery.

We are proud to offer one of the most detailed and thorough methodologies on the market, which is designed to provide our clients with the critical information required to make a hiring decision

Our competency based interviewing process is in-depth, and specifically geared around our clients business needs



21 days.....

From initial brief to shortlist.

0-7 days	7-14 days	14-21 days
• Client Briefing	• Benchmark Candidate	• Due Diligence
• S3 Group Proposal	• Review of Benchmark	• Shortlist Submittal
• Position Specification	• Long List compilation	• Shortlist Review with Client
• Search Universe & Matrix Design	• S3 Interviewing & Assessment	• Shortlist Client Interviews
• Research & Market Analysis	• Shortlist selection	• Final Selection

Once a client has selected an individual to hire, we then provide a comprehensive reference checking service. We take references from Direct Managers, Peers, and subordinates where possible. In addition, we will background check the candidates qualifications, and provide the client with complete proof of earnings.

We will also keep in close contact with both client and candidate for a period of up to 3 months after commencing their new employment, thus ensuring complete satisfaction on both sides.



What have we done?

We recruit talent for our clients in the following locations



SS3

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Security

Storage

Software

Contact Us
on
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